

GLOBAL SPS
SAFETY AND PROFESSIONAL SOLUTION

TRAINING & COMPETENCE DEVELOPMENT

COURSE CATALOGUE

Health, safety and technical training delivered to international standards — on your site, in your language, for your people.

61	11	122
COURSES	DISCIPLINES	TRAINING DAYS

EDITION 2026

WHO WE ARE

COMPETENCE IS THE ONLY REAL CONTROL

Global SPS is a specialist provider of **health, safety, environmental and technical training** for the energy, construction, marine, logistics and industrial sectors. We build the practical competence that turns written procedures into consistent, safe behaviour on site.

Our portfolio spans 61 programmes across 11 disciplines — from half-day awareness sessions for the whole workforce through to multi-day certification for rescue teams, lifting supervisors and HSE leadership. Every course is delivered by practitioners with operational field experience, assessed against defined learning outcomes, and documented so that competence can be evidenced to clients, regulators and auditors.

Training is available at our facilities or delivered in-house at your location, with practical elements run on purpose-built equipment. Class sizes are deliberately controlled so that every participant gets hands-on time.

PRACTITIONER-LED

Instructors drawn from operations, emergency response and inspection backgrounds — not classroom theorists. Training reflects the conditions your teams actually work in.

ASSESSED & DOCUMENTED

Every programme concludes with assessment against published learning outcomes, with certification and records suitable for client and regulatory audit.

DELIVERED ON SITE

Courses run at your facility to minimise downtime and travel cost, using your equipment and procedures where that adds operational value.

BUILT FOR THE REGION

Programmes designed and delivered for African operating environments, developing local workforce capability rather than importing it.

PRACTICAL RATIO

Controlled class sizes from 4 to 20 participants ensure genuine hands-on practice on breathing apparatus, rescue systems, lifting gear and vehicles.

PROGRESSIVE PATHWAYS

Courses are structured so personnel can progress from awareness, to operator, to team member, to team leader and supervisor within the same discipline.

NAVIGATE

COURSE DISCIPLINES

A	**OCCUPATIONAL HEALTH & SAFETY** Safety culture, risk assessment and chemical hazard control	12 COURSES
B	**FIRE SAFETY & EMERGENCY RESPONSE** Extinguisher competence through to full BA fire teams	7 COURSES
C	**FIRST AID & MEDICAL RESPONSE** Casualty care from workplace first aid to advanced response	6 COURSES
D	**H2S & GAS SAFETY** Sour service awareness, escape sets and gas testing	3 COURSES
E	**CONFINED SPACE & WORKING AT HEIGHT** Entry, access, rescue and scaffold competence	8 COURSES
F	**LIFTING & RIGGING OPERATIONS** Competence for every role in the lifting chain	5 COURSES
G	**HAZARDOUS MATERIALS & DANGEROUS GOODS** Handling, spill response and multimodal DG certification	6 COURSES
H	**DRIVING & FLEET SAFETY** Urban, off-road and heavy vehicle driver development	6 COURSES
I	**SPECIALIST STANDBY & ATTENDANT ROLES** Certification for dedicated safety standby roles	3 COURSES
J	**WAREHOUSE & MATERIALS HANDLING** Warehouse operation and certified equipment operators	3 COURSES
K	**HSE LEADERSHIP & PERMIT TO WORK** Supervisory authority and control of work	2 COURSES

61	11	122	4–20
INTERNATIONAL STANDARD PROGRAMMES	TRAINING DISCIPLINES	TOTAL TRAINING DAYS	PARTICIPANTS PER CLASS

Courses are grouped by discipline and coded for easy reference. Each entry states duration, class size, a course overview and the full set of assessed learning outcomes. Programmes can be combined into role-based competence pathways on request.



OCCUPATIONAL HEALTH & SAFETY

Foundational and advanced programmes that build the safety culture every operation depends on — from awareness for the whole workforce through to risk assessment, incident investigation and chemical hazard control.

SAFETY CULTURE, RISK ASSESSMENT AND CHEMICAL HAZARD CONTROL

SECTION CONTENTS

A0001 Occupational Health and Safety

A0002 Workplace Safety Awareness

A0003 Life Saving Rules

A0004 Golden Rules of Safety

A0005 Hazard Identification & Risk Assessment

A0006 Incident Investigation & Reporting

A0007 Behaviour Based Safety

A0008 COSHH (Control of Substances Hazardous to Health)

A0009 NORM (Naturally Occurring Radioactive Material)

A0010 Chemical Handling Safety

A0011 Chemical Safety

A0012 Hazards Communication Program

12

PROGRAMMES IN SECTION A

TOTAL 18 TRAINING DAYS

CLASS SIZES 6–20 PARTICIPANTS

SECTION A · OCCUPATIONAL HEALTH & SAFETY

A0001
Code

OCCUPATIONAL HEALTH AND SAFETY

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	6 Pax	16 Pax	On Site / Centre

A comprehensive grounding in occupational health and safety management, covering legislation, hazard control, risk assessment and the leadership behaviours that sustain a positive safety culture.

LEARNING OUTCOMES

01 Understand the principles of occupational health and safety management.

02 Identify common workplace hazards and implement control measures.

03 Apply risk assessment techniques to various work activities.

04 Recognize the importance of safety legislation and compliance.

05 Promote a positive safety culture within the organization.

06 Manage workplace stress and promote mental well-being.

07 Implement effective communication strategies for safety information.

08 Conduct regular safety inspections and audits.

09 Understand the roles and responsibilities of safety personnel.

10 Develop and maintain emergency response plans.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



A0002

SECTION A · OCCUPATIONAL HEALTH & SAFETY

WORKPLACE SAFETY AWARENESS

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	8 Pax	20 Pax	On Site / Centre

A one-day induction that gives every worker the core awareness needed to recognise hazards, use PPE correctly and follow site safety protocols with confidence.

LEARNING OUTCOMES

01 Identify potential hazards in a typical workplace environment.

02 Understand the importance of personal protective equipment (PPE).

03 Apply safe manual handling techniques to prevent injuries.

04 Recognize the signs and symbols used for safety communication.

05 Understand the procedures for reporting accidents and near-misses.

06 Maintain a clean and organized workspace to reduce risks.

07 Follow established safety protocols and work instructions.

08 Participate in safety meetings and training sessions.

09 Understand the basics of fire safety and emergency evacuation.

10 Promote individual responsibility for workplace safety.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

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SECTION A · OCCUPATIONAL HEALTH & SAFETY

A0003
Code

LIFE SAVING RULES

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	8 Pax	20 Pax	On Site / Centre

Focused training on the Life Saving Rules — the small set of non-negotiable controls that prevent the majority of fatal incidents — and the intervention skills to uphold them.

LEARNING OUTCOMES

01 Understand the core principles of the organization's Life Saving Rules.

02 Identify high-risk activities covered by the rules.

03 Apply the specific requirements for each Life Saving Rule.

04 Recognize the consequences of non-compliance with the rules.

05 Demonstrate commitment to following the rules at all times.

06 Intervene when observing unsafe behaviors or rule violations.

07 Understand the role of leadership in enforcing Life Saving Rules.

08 Participate in regular reviews and updates of the rules.

09 Communicate the importance of the rules to colleagues and contractors.

10 Integrate Life Saving Rules into daily work planning and execution.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

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SECTION A · OCCUPATIONAL HEALTH & SAFETY

A0004
Code

GOLDEN RULES OF SAFETY

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	8 Pax	20 Pax	On Site / Centre

Practical instruction in the Golden Rules of Safety, translating each rule into the specific behaviours expected during routine and non-routine work.

LEARNING OUTCOMES

01 Understand the fundamental "Golden Rules" for workplace safety.

02 Identify the critical behaviors required by each rule.

03 Apply the Golden Rules to routine and non-routine tasks.

04 Recognize the impact of the rules on overall safety performance.

05 Demonstrate personal accountability for following the Golden Rules.

06 Encourage others to adhere to the rules through positive reinforcement.

07 Understand the link between the Golden Rules and risk management.

08 Participate in training and awareness programs for the rules.

09 Report any challenges or barriers to following the rules.

10 Continuously seek ways to improve compliance with the Golden Rules.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

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A0005

SECTION A · OCCUPATIONAL HEALTH & SAFETY

HAZARD IDENTIFICATION & RISK ASSESSMENT

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	**6 Pax**	**16 Pax**	**On Site / Centre**

Hands-on development of HIRA and JSA technique: identifying hazards, evaluating likelihood and severity, and applying the hierarchy of controls to real work activities.

LEARNING OUTCOMES

01 Understand the definitions of hazard, risk, and control measure.

02 Apply various hazard identification techniques (e.g., JSA, HIRA).

03 Evaluate the likelihood and severity of identified risks.

04 Select and implement appropriate control measures using the hierarchy of controls.

05 Document and communicate the findings of risk assessments.

06 Review and update risk assessments periodically or after changes.

07 Involve workers in the hazard identification and risk assessment process.

08 Understand the legal requirements for risk assessment.

09 Use risk assessment tools and software effectively.

10 Monitor the effectiveness of implemented control measures.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

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A0006

SECTION A · OCCUPATIONAL HEALTH & SAFETY

INCIDENT INVESTIGATION & REPORTING

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	6 Pax	16 Pax	On Site / Centre

Root cause investigation methodology including 5 Whys and Fishbone analysis, with practical work on reporting, corrective action and communicating lessons learned.

LEARNING OUTCOMES

01 Understand the importance of reporting all incidents, including near-misses.

02 Follow the established procedures for incident reporting.

03 Conduct thorough incident investigations to identify root causes.

04 Use investigation techniques such as "5 Whys" or Fishbone diagrams.

05 Develop and implement corrective and preventive actions (CAPA).

06 Document investigation findings and recommendations clearly.

07 Communicate lessons learned from incidents to the workforce.

08 Monitor the completion and effectiveness of corrective actions.

09 Understand the legal and organizational requirements for incident reporting.

10 Promote a "no-blame" culture to encourage open reporting.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

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SECTION A · OCCUPATIONAL HEALTH & SAFETY

A0007
Code

BEHAVIOUR BASED SAFETY

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	**6 Pax**	**16 Pax**	**On Site / Centre**

An applied introduction to behaviour-based safety — conducting observations, giving constructive feedback and using behavioural data to drive measurable improvement.

LEARNING OUTCOMES

01 Understand the principles of behavior-based safety (BBS).

02 Identify at-risk behaviors and their underlying causes.

03 Conduct safety observations and provide constructive feedback.

04 Use positive reinforcement to encourage safe behaviors.

05 Analyze behavioral data to identify trends and areas for improvement.

06 Develop and implement behavioral intervention strategies.

07 Involve employees at all levels in the BBS program.

08 Understand the relationship between attitudes, behaviors, and safety outcomes.

09 Measure the impact of BBS on safety performance.

10 Continuously refine the BBS process based on feedback and results.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

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SECTION A · OCCUPATIONAL HEALTH & SAFETY

A0008
Code

COSHH (CONTROL OF SUBSTANCES HAZARDOUS TO HEALTH)

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Control of Substances Hazardous to Health: assessment, exposure control, monitoring and health surveillance for chemical and biological agents in the workplace.

LEARNING OUTCOMES

01 Understand the requirements of the COSHH regulations.

02 Identify substances hazardous to health in the workplace.

03 Assess the risks associated with exposure to hazardous substances.

04 Implement appropriate control measures to prevent or reduce exposure.

05 Understand the importance of Safety Data Sheets (SDS).

06 Use and maintain personal protective equipment (PPE) correctly.

07 Follow safe procedures for the storage, handling, and disposal of chemicals.

08 Recognize the signs and symptoms of exposure to hazardous substances.

09 Participate in health surveillance programs where required.

10 Understand the procedures for dealing with chemical spills and emergencies.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

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A0009

SECTION A · OCCUPATIONAL HEALTH & SAFETY

NORM (NATURALLY OCCURRING RADIOACTIVE MATERIAL)

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	6 Pax	16 Pax	On Site / Centre

Awareness and control of Naturally Occurring Radioactive Material in oil and gas operations, covering detection, exposure limits, handling and disposal.

LEARNING OUTCOMES

01 Understand the nature and sources of NORM in the industry.

02 Identify activities and equipment where NORM may be present.

03 Assess the risks associated with exposure to NORM.

04 Implement control measures to minimize radiation exposure (Time, Distance, Shielding).

05 Use radiation monitoring equipment correctly.

06 Follow safe procedures for handling and disposing of NORM-contaminated materials.

07 Understand the importance of personal hygiene and PPE in NORM areas.

08 Recognize the regulatory requirements for NORM management.

09 Participate in NORM awareness training and medical surveillance.

10 Respond effectively to NORM-related incidents or emergencies.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

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A0010

SECTION A · OCCUPATIONAL HEALTH & SAFETY

CHEMICAL HANDLING SAFETY

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Safe receipt, storage, transfer and disposal of chemicals, with practical work on labelling, segregation, PPE selection and spill containment.

LEARNING OUTCOMES

01 Understand the hazards associated with different types of chemicals.

02 Read and interpret chemical labels and Safety Data Sheets (SDS).

03 Apply safe techniques for transferring and mixing chemicals.

04 Use appropriate personal protective equipment (PPE) for chemical handling.

05 Follow procedures for the safe storage and segregation of chemicals.

06 Understand the importance of proper ventilation in chemical areas.

07 Recognize the signs of chemical exposure and know the first aid procedures.

08 Use chemical spill kits and emergency equipment effectively.

09 Follow protocols for the disposal of chemical waste.

10 Participate in regular chemical safety training and drills.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

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SECTION A · OCCUPATIONAL HEALTH & SAFETY

A0011
Code

CHEMICAL SAFETY

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Core chemical safety principles for personnel who work near hazardous substances, including safety data sheets, exposure routes and emergency response.

LEARNING OUTCOMES

01 Understand the global harmonized system (GHS) for chemical classification.

02 Identify the physical and health hazards of chemicals used on-site.

03 Implement a comprehensive chemical management program.

04 Conduct detailed risk assessments for chemical processes.

05 Ensure all chemicals are properly labeled and stored.

06 Provide adequate training and information to workers handling chemicals.

07 Monitor exposure levels and implement engineering controls where necessary.

08 Develop and test emergency response plans for chemical incidents.

09 Maintain accurate records of chemical inventory and usage.

10 Comply with all relevant local and international chemical safety regulations.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

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SECTION A · OCCUPATIONAL HEALTH & SAFETY

A0012
Code

HAZARDS COMMUNICATION PROGRAM

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Implementation of a compliant hazard communication programme covering GHS labelling, safety data sheets, worker training and programme documentation.

LEARNING OUTCOMES

01 Understand the purpose and components of a Hazard Communication Program.

02 Identify the roles and responsibilities within the program.

03 Ensure all hazardous chemicals are inventoried and documented.

04 Maintain an up-to-date library of Safety Data Sheets (SDS).

05 Implement an effective labeling system for all chemical containers.

06 Provide comprehensive training to employees on chemical hazards.

07 Communicate hazard information to contractors and visitors.

08 Regularly review and update the Hazard Communication Program.

09 Evaluate the effectiveness of the program through audits and feedback.

10 Comply with regulatory requirements for hazard communication.

WHO SHOULD ATTEND

All site personnel, supervisors, HSE officers and contractor staff

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

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FIRE SAFETY & EMERGENCY RESPONSE

Progressive fire training from basic extinguisher competence to fully equipped breathing-apparatus teams and helideck emergency response crews.

EXTINGUISHER COMPETENCE THROUGH TO FULL BA FIRE TEAMS

SECTION CONTENTS

B0001 Basic Fire Fighting

B0002 Fire Warden

B0003 Fire Team Member

B0004 Fire Team Leader

B0005 Wear & Operate SCBA

B0006 Helideck Emergency Response Team Member

B0007 Helideck Emergency Response Team Leader

7

PROGRAMMES IN SECTION B

TOTAL 17 TRAINING DAYS

CLASS SIZES 6–20 PARTICIPANTS



B0001

SECTION B · FIRE SAFETY & EMERGENCY RESPONSE

BASIC FIRE FIGHTING

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	8 Pax	20 Pax	On Site / Centre

Practical fire fighting for all personnel: fire theory, extinguisher selection and live hands-on extinguishment of Class A and B fires.

LEARNING OUTCOMES

01 Understand the chemistry of fire (the fire triangle/tetrahedron).

02 Identify different classes of fire and the appropriate extinguishing agents.

03 Operate various types of portable fire extinguishers correctly (PASS technique).

04 Recognize the hazards associated with fire and smoke.

05 Follow emergency evacuation procedures and assembly point protocols.

06 Understand the importance of early fire detection and reporting.

07 Perform basic fire prevention inspections in the work area.

08 Use fire blankets and other basic firefighting equipment.

09 Understand the limitations of basic firefighting and when to evacuate.

10 Participate in regular fire drills and training exercises.

WHO SHOULD ATTEND

Designated fire team members, wardens, helideck crews and response leaders

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



B0002

SECTION B · FIRE SAFETY & EMERGENCY RESPONSE

FIRE WARDEN

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Preparation for the fire warden role, covering evacuation coordination, roll call, sweep procedures and liaison with emergency services.

LEARNING OUTCOMES

01 Understand the roles and responsibilities of a Fire Warden.

02 Assist in the development and implementation of fire safety plans.

03 Conduct regular fire safety inspections and identify potential hazards.

04 Lead and coordinate emergency evacuations effectively.

05 Ensure all occupants are accounted for at the assembly point.

06 Communicate with emergency services during an incident.

07 Assist in the training of employees on fire safety procedures.

08 Monitor the maintenance of fire detection and protection systems.

09 Participate in post-incident reviews and evacuation debriefs.

10 Promote a culture of fire safety awareness within the workplace.

WHO SHOULD ATTEND

Designated fire team members, wardens, helideck crews and response leaders

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

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SECTION B · FIRE SAFETY & EMERGENCY RESPONSE

B0003
Code

FIRE TEAM MEMBER

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	**6 Pax**	**12 Pax**	**On Site / Centre**

Intensive training for members of an industrial fire team, including hose handling, entry technique, search patterns and live fire attack in full PPE.

LEARNING OUTCOMES

01 Understand the organization and operation of an industrial fire team.

02 Use advanced firefighting equipment, including hoses, nozzles, and monitors.

03 Apply various firefighting techniques for different types of fires.

04 Work effectively as part of a coordinated firefighting team.

05 Understand the principles of search and rescue in fire situations.

06 Use personal protective equipment (PPE) and breathing apparatus (SCBA) correctly.

07 Perform basic maintenance and inspection of firefighting equipment.

08 Understand the hazards of structural and industrial fires.

09 Participate in intensive firefighting drills and simulations.

10 Follow the instructions of the Fire Team Leader during emergencies.

WHO SHOULD ATTEND

Designated fire team members, wardens, helideck crews and response leaders

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

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SECTION B · FIRE SAFETY & EMERGENCY RESPONSE

B0004
Code

FIRE TEAM LEADER

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	**6 Pax**	**12 Pax**	**On Site / Centre**

Command-level training for fire team leaders: incident sizing-up, tactical decision making, crew control and on-scene communications.

LEARNING OUTCOMES

01 Lead and manage a firefighting team during emergency operations.

02 Assess fire situations and develop effective tactical plans.

03 Coordinate with other emergency response teams and external agencies.

04 Ensure the safety and well-being of all team members.

05 Communicate clearly and effectively under high-pressure situations.

06 Make critical decisions regarding firefighting strategies and resource allocation.

07 Conduct post-incident analysis and prepare detailed reports.

08 Oversee the training and development of fire team members.

09 Manage the maintenance and readiness of firefighting equipment.

10 Implement and review fire safety policies and procedures.

WHO SHOULD ATTEND

Designated fire team members, wardens, helideck crews and response leaders

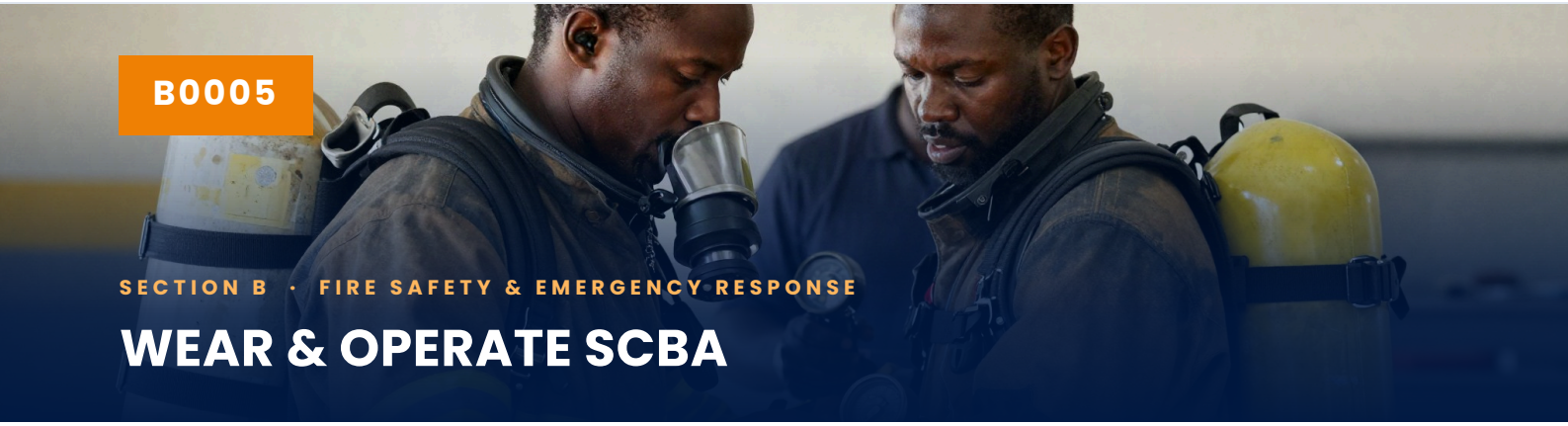
DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

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B0005

SECTION B · FIRE SAFETY & EMERGENCY RESPONSE

WEAR & OPERATE SCBA

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	12 Pax	On Site / Centre

Certification in the correct wearing, functional testing and operational use of self-contained breathing apparatus in irrespirable atmospheres.

LEARNING OUTCOMES

01 Understand the components and operation of Self-Contained Breathing Apparatus (SCBA).

02 Perform pre-use inspections and functional checks of the SCBA.

03 Don and doff the SCBA correctly and efficiently.

04 Manage air supply effectively during operations.

05 Understand the physiological and psychological effects of wearing SCBA.

06 Navigate safely in low-visibility and hazardous environments.

07 Communicate effectively while wearing a facepiece.

08 Follow emergency procedures for SCBA failure or low-air situations.

09 Perform basic cleaning and maintenance of the SCBA after use.

10 Demonstrate competence in SCBA use through practical assessments.

WHO SHOULD ATTEND

Designated fire team members, wardens, helideck crews and response leaders

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

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B0006

SECTION B · FIRE SAFETY & EMERGENCY RESPONSE

HELIDECK EMERGENCY RESPONSE TEAM MEMBER

DURATION	MINIMUM	MAXIMUM	DELIVERY
4 Days	**6 Pax**	**12 Pax**	**On Site / Centre**

Full helideck emergency response team member training covering helicopter fire fighting, crash rescue, casualty extraction and helideck-specific media.

LEARNING OUTCOMES

01 Understand the specific hazards associated with helideck operations.

02 Use specialized firefighting equipment for helicopter fires (e.g., foam systems).

03 Perform helicopter crash rescue and firefighting techniques.

04 Assist in the evacuation of passengers and crew from a helicopter.

05 Work effectively as part of a helideck emergency response team.

06 Understand the roles and responsibilities of the HLO and other team members.

07 Use personal protective equipment (PPE) suitable for helideck emergencies.

08 Participate in regular helideck emergency drills and exercises.

09 Follow established emergency procedures for various helideck scenarios.

10 Maintain a high level of physical fitness and readiness for response.

WHO SHOULD ATTEND

Designated fire team members, wardens, helideck crews and response leaders

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION B · FIRE SAFETY & EMERGENCY RESPONSE

B0007
Code

HELIDECK EMERGENCY RESPONSE TEAM LEADER

DURATION	MINIMUM	MAXIMUM	DELIVERY
4 Days	**6 Pax**	**12 Pax**	**On Site / Centre**

Leadership certification for helideck emergency response teams, adding command, crew deployment and post-incident management to full member competence.

LEARNING OUTCOMES

01 Lead and coordinate the helideck emergency response team.

02 Assess helideck emergency situations and direct response actions.

03 Communicate with the helicopter pilot and offshore installation manager (OIM).

04 Ensure the safety of the response team and all personnel on the helideck.

05 Manage the deployment and operation of helideck firefighting systems.

06 Oversee the rescue and evacuation of personnel from the helicopter.

07 Conduct post-incident debriefs and prepare detailed reports.

08 Manage the training and competency of the helideck response team.

09 Ensure all helideck emergency equipment is maintained and ready for use.

10 Implement and review helideck emergency response plans.

WHO SHOULD ATTEND

Designated fire team members, wardens, helideck crews and response leaders

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



FIRST AID & MEDICAL RESPONSE

Life-support and casualty care training at every level, from workplace emergency first aid to advanced team response, BLS and defibrillation.

CASUALTY CARE FROM WORKPLACE FIRST AID TO ADVANCED RESPONSE

SECTION CONTENTS

C0001 Emergency First Aid

C0002 Basic First Aid

C0003 Advanced First Aid (Team)

C0004 EFR Primary Care

C0005 EFR Secondary Care

C0006 BLS & AED

6

PROGRAMMES IN SECTION C

TOTAL 10 TRAINING DAYS

CLASS SIZES 6–20 PARTICIPANTS

SECTION C · FIRST AID & MEDICAL RESPONSE

C0001
Code

EMERGENCY FIRST AID

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

A concise one-day course covering the immediate life-saving actions required at a workplace emergency — assessment, CPR, bleeding control and casualty handover.

LEARNING OUTCOMES

01 Understand the role and responsibilities of an emergency first aider.

02 Assess the scene of an accident for safety and hazards.

03 Perform a primary survey (DRABC) on a casualty.

04 Provide basic life support, including CPR and use of an AED.

05 Manage an unconscious casualty who is breathing (recovery position).

06 Control severe bleeding using direct pressure and bandages.

07 Treat minor injuries, such as cuts, grazes, and small burns.

08 Recognize and manage common medical emergencies (e.g., choking, shock).

09 Communicate effectively with the casualty and emergency services.

10 Maintain a well-stocked first aid kit and document treatments.

WHO SHOULD ATTEND

Appointed first aiders, medical response teams and supervisory personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION C · FIRST AID & MEDICAL RESPONSE

C0002
Code

BASIC FIRST AID

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	8 Pax	20 Pax	On Site / Centre

Two days of practical first aid covering primary and secondary survey, resuscitation, common injuries and medical emergencies.

LEARNING OUTCOMES

01 Understand the principles of first aid and the importance of quick action.

02 Perform a secondary survey to identify non-life-threatening injuries.

03 Manage various types of wounds and bleeding.

04 Provide first aid for fractures, dislocations, and sprains.

05 Treat burns and scalds of different severities.

06 Recognize and manage environmental emergencies (e.g., heatstroke, hypothermia).

07 Provide first aid for poisoning and allergic reactions.

08 Manage eye injuries and foreign bodies.

09 Understand the basics of casualty handling and transportation.

10 Demonstrate competence in a range of first aid techniques through practical exercises.

WHO SHOULD ATTEND

Appointed first aiders, medical response teams and supervisory personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



C0003

SECTION C · FIRST AID & MEDICAL RESPONSE

ADVANCED FIRST AID (TEAM)

DURATION	MINIMUM	MAXIMUM	DELIVERY
4 Days	6 Pax	16 Pax	On Site / Centre

Advanced team-based casualty management for designated medical responders, including multi-casualty triage, oxygen therapy, immobilisation and evacuation.

LEARNING OUTCOMES

01 Work effectively as part of an advanced first aid team.

02 Use advanced first aid equipment, such as oxygen therapy and suction.

03 Manage complex trauma and multiple casualty incidents (triage).

04 Provide advanced airway management and ventilation support.

05 Administer specific medications under medical direction or protocols.

06 Perform advanced wound care and stabilization techniques.

07 Monitor vital signs and provide ongoing care for critically ill casualties.

08 Coordinate with professional medical services during handover.

09 Lead and manage the first aid team during high-pressure situations.

10 Participate in advanced medical simulations and drills.

WHO SHOULD ATTEND

Appointed first aiders, medical response teams and supervisory personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION C · FIRST AID & MEDICAL RESPONSE

C0004
Code

EFR PRIMARY CARE

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Emergency First Response Primary Care: CPR, AED use, serious bleeding management, shock and spinal injury care to international standards.

LEARNING OUTCOMES

01 Understand the Emergency First Response (EFR) primary care protocols.

02 Perform scene assessment and use barriers for personal protection.

03 Conduct a primary assessment of a casualty.

04 Provide high-quality CPR and use an Automated External Defibrillator (AED).

05 Manage serious bleeding and shock.

06 Provide first aid for spinal injuries.

07 Manage a choking conscious and unconscious casualty.

08 Understand the legal aspects of providing emergency care.

09 Demonstrate confidence in responding to life-threatening emergencies.

10 Maintain EFR certification through regular practice and renewal.

WHO SHOULD ATTEND

Appointed first aiders, medical response teams and supervisory personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION C · FIRST AID & MEDICAL RESPONSE

C0005
Code

EFR SECONDARY CARE

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Emergency First Response Secondary Care: illness and injury assessment, bandaging, splinting and casualty care while awaiting emergency services.

LEARNING OUTCOMES

01 Understand the EFR secondary care protocols for non-life-threatening conditions.

02 Conduct a thorough injury assessment and illness assessment.

03 Apply bandages and splints for various injuries.

04 Provide first aid for common illnesses and medical conditions.

05 Use the EFR secondary care participant manual as a reference.

06 Communicate effectively with the casualty to gather information.

07 Provide emotional support and reassurance to the casualty.

08 Document the findings of the secondary assessment.

09 Understand when to seek professional medical assistance.

10 Integrate primary and secondary care skills in realistic scenarios.

WHO SHOULD ATTEND

Appointed first aiders, medical response teams and supervisory personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



C0006

SECTION C · FIRST AID & MEDICAL RESPONSE

BLS & AED

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Basic Life Support with automated external defibrillation, delivered to current resuscitation council guidelines with intensive manikin practice.

LEARNING OUTCOMES

01 Understand the importance of the "Chain of Survival."

02 Recognize the signs of cardiac arrest and respiratory arrest.

03 Perform high-quality chest compressions and rescue breaths (CPR).

04 Operate an Automated External Defibrillator (AED) safely and effectively.

05 Follow the voice prompts and instructions of the AED.

06 Manage an obstructed airway (choking) in adults, children, and infants.

07 Understand the special considerations for AED use (e.g., water, pacemakers).

08 Work effectively in a two-person CPR team.

09 Maintain the AED and ensure it is ready for use.

10 Demonstrate competence in BLS and AED skills through practical testing.

WHO SHOULD ATTEND

Appointed first aiders, medical response teams and supervisory personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



H2S & GAS SAFETY

Essential hydrogen sulphide awareness and gas testing competence for personnel working in sour service and confined atmospheres.

SOUR SERVICE AWARENESS, ESCAPE SETS AND GAS TESTING

SECTION CONTENTS

D0001 H2S Awareness

D0002 Basic H2S Training

D0003 Gas Testing

3

PROGRAMMES IN SECTION D

TOTAL 2 TRAINING DAYS

CLASS SIZES 6–20 PARTICIPANTS

SECTION D · H2S & GAS SAFETY

D0001
Code

H2S AWARENESS

DURATION	MINIMUM	MAXIMUM	DELIVERY
½ Day	8 Pax	20 Pax	On Site / Centre

A half-day awareness session on the properties, health effects and detection of hydrogen sulphide, and the immediate actions on alarm.

LEARNING OUTCOMES

01 Understand the properties and characteristics of Hydrogen Sulfide (H2S).

02 Identify the sources and locations where H2S may be encountered.

03 Recognize the health effects of H2S exposure at different concentrations.

04 Understand the importance of H2S detection and monitoring systems.

05 Follow emergency response procedures for H2S alarms.

06 Use personal H2S monitors correctly and understand their limitations.

07 Recognize the signs and symptoms of H2S poisoning.

08 Understand the basics of respiratory protection for H2S.

09 Follow safe work practices in areas where H2S may be present.

10 Participate in H2S drills and awareness training.

WHO SHOULD ATTEND

Personnel working in or entering potential H2S and confined atmospheres

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION D · H2S & GAS SAFETY

D0002
Code

BASIC H2S TRAINING

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	8 Pax	20 Pax	On Site / Centre

Full basic H2S training including detection equipment, escape breathing apparatus, rescue technique and emergency response procedures.

LEARNING OUTCOMES

01 Understand the physical and chemical properties of H2S in detail.

02 Use and maintain various types of H2S detection equipment.

03 Don and use escape-type breathing apparatus (EEBA) correctly.

04 Perform safe rescue techniques for H2S-affected casualties.

05 Understand the requirements for working in H2S-designated areas.

06 Conduct pre-entry checks and monitoring for H2S.

07 Follow contingency plans and emergency evacuation routes.

08 Understand the role of the H2S supervisor and standby person.

09 Perform basic first aid for H2S exposure.

10 Demonstrate competence in H2S safety through practical assessments.

WHO SHOULD ATTEND

Personnel working in or entering potential H2S and confined atmospheres

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



D0003

SECTION D · H2S & GAS SAFETY

GAS TESTING

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Certification in atmospheric gas testing: instrument selection, bump testing, calibration, sampling technique and interpretation of readings.

LEARNING OUTCOMES

01 Understand the principles of gas detection and measurement.

02 Use various types of gas detectors (e.g., LEL, O2, CO, H2S) correctly.

03 Calibrate and bump test gas detection equipment.

04 Interpret gas detector readings and understand their significance.

05 Conduct atmospheric testing in confined spaces and other work areas.

06 Understand the limitations and cross-sensitivities of gas sensors.

07 Document gas testing results accurately on permits and logs.

08 Follow safe procedures for sampling and monitoring gases.

09 Recognize the hazards of flammable, toxic, and oxygen-deficient atmospheres.

10 Maintain gas detection equipment in good working condition.

WHO SHOULD ATTEND

Personnel working in or entering potential H2S and confined atmospheres

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



CONFINED SPACE & WORKING AT HEIGHT

Planning, entry, rescue and access training for the two highest-risk activity groups in industry, including scaffold erection and supervision.

ENTRY, ACCESS, RESCUE AND SCAFFOLD COMPETENCE

SECTION CONTENTS

E0001 Confined Space Planning

E0002 Confined Space Entry

E0003 Confined Space Plan & Entry

E0004 Confined Space Rescue

E0005 Working Safely at Heights

E0006 Working at Heights Rescue

E0007 Scaffold Erector

E0008 Scaffold Supervisor

8

PROGRAMMES IN SECTION E

TOTAL 19 TRAINING DAYS

CLASS SIZES 6–16 PARTICIPANTS

SECTION E · CONFINED SPACE & WORKING AT HEIGHT

E0001
Code

CONFINED SPACE PLANNING

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	6 Pax	16 Pax	On Site / Centre

Training for those who plan confined space work — hazard identification, entry permits, atmospheric control, communications and emergency arrangements.

LEARNING OUTCOMES

01 Understand the definition and characteristics of a confined space.

02 Identify and categorize confined spaces in the workplace.

03 Develop comprehensive confined space entry plans and procedures.

04 Conduct detailed risk assessments for confined space activities.

05 Determine the required resources, equipment, and personnel for entry.

06 Establish effective communication and emergency response plans.

07 Understand the legal and regulatory requirements for confined spaces.

08 Select appropriate isolation and ventilation methods.

09 Define the roles and responsibilities of the entry team.

10 Review and update confined space plans based on lessons learned.

WHO SHOULD ATTEND

Entrants, attendants, rescue team members, scaffolders and their supervisors

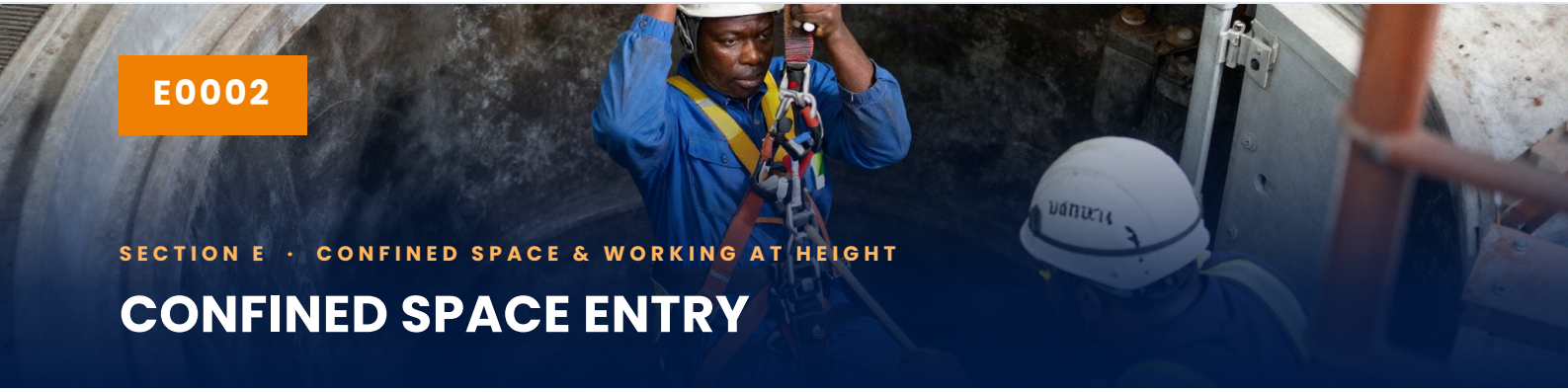
DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



E0002

SECTION E · CONFINED SPACE & WORKING AT HEIGHT

CONFINED SPACE ENTRY

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	12 Pax	On Site / Centre

Authorised entrant certification covering pre-entry checks, equipment, atmospheric monitoring, communications and evacuation from confined spaces.

LEARNING OUTCOMES

01 Understand the hazards associated with confined space entry.

02 Follow the requirements of the confined space entry permit.

03 Use personal protective equipment (PPE) and safety gear correctly.

04 Perform atmospheric testing and monitoring before and during entry.

05 Maintain constant communication with the standby person.

06 Follow safe procedures for entering, working in, and exiting the space.

07 Recognize the signs of physiological or psychological distress.

08 Use specialized equipment such as tripods, winches, and harnesses.

09 Understand the emergency evacuation procedures for the space.

10 Participate in confined space entry drills and training.

WHO SHOULD ATTEND

Entrants, attendants, rescue team members, scaffolders and their supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION E · CONFINED SPACE & WORKING AT HEIGHT

E0003
Code

CONFINED SPACE PLAN & ENTRY

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	6 Pax	16 Pax	On Site / Centre

A combined programme delivering both planning authority and authorised entrant competence for confined space operations.

LEARNING OUTCOMES

01 Integrate planning and entry skills for confined space operations.

02 Develop and execute a complete confined space entry project.

03 Manage the permit-to-work system for confined space activities.

04 Coordinate the activities of the entry team and standby personnel.

05 Ensure all safety equipment is inspected and ready for use.

06 Monitor the work environment and adapt plans as necessary.

07 Conduct pre-entry briefings and post-entry debriefs.

08 Document all aspects of the confined space operation.

09 Lead the team in responding to simulated emergencies.

10 Demonstrate comprehensive competence in confined space safety.

WHO SHOULD ATTEND

Entrants, attendants, rescue team members, scaffolders and their supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



E0004

SECTION E · CONFINED SPACE & WORKING AT HEIGHT

CONFINED SPACE RESCUE

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	**6 Pax**	**12 Pax**	**On Site / Centre**

Technical rescue training for confined space rescue teams, including tripod and winch systems, casualty packaging and vertical extraction under BA.

LEARNING OUTCOMES

01 Understand the principles and techniques of confined space rescue.

02 Use specialized rescue equipment, such as stretchers and hauling systems.

03 Perform casualty assessment and stabilization in a confined space.

04 Execute various rescue scenarios (e.g., vertical, horizontal, restricted).

05 Work effectively as part of a coordinated rescue team.

06 Manage the risks to rescuers during operations.

07 Communicate effectively with the casualty and the rescue lead.

08 Understand the medical considerations for confined space casualties.

09 Participate in intensive rescue drills and simulations.

10 Maintain rescue equipment in a state of constant readiness.

WHO SHOULD ATTEND

Entrants, attendants, rescue team members, scaffolders and their supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



E0005

SECTION E · CONFINED SPACE & WORKING AT HEIGHT

WORKING SAFELY AT HEIGHTS

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Safe work at height covering fall hazard assessment, harness and lanyard selection, anchor points, fall factors and correct use of access equipment.

LEARNING OUTCOMES

01 Understand the hazards and risks of working at heights.

02 Apply the hierarchy of controls for work at height (Avoid, Prevent, Minimize).

03 Use fall protection equipment, including harnesses, lanyards, and anchors.

04 Inspect fall protection equipment before each use.

05 Understand the importance of proper anchor point selection.

06 Follow safe procedures for using ladders, scaffolds, and platforms.

07 Recognize the dangers of falling objects and implement controls.

08 Understand the requirements for working on fragile surfaces.

09 Follow emergency procedures for fall arrest situations.

10 Participate in work at height training and awareness programs.

WHO SHOULD ATTEND

Entrants, attendants, rescue team members, scaffolders and their supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION E · CONFINED SPACE & WORKING AT HEIGHT

E0006
Code

WORKING AT HEIGHTS RESCUE

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	6 Pax	12 Pax	On Site / Centre

Rescue at height: suspension trauma, rescue plan development, descent and raising systems, and recovery of a suspended casualty.

LEARNING OUTCOMES

01 Understand the principles of rescue from height.

02 Use specialized rescue kits and equipment for fall victims.

03 Perform casualty assessment and management for suspended persons.

04 Execute various rescue techniques (e.g., snatch rescue, lowering).

05 Manage the risks of suspension trauma (orthostatic intolerance).

06 Work effectively as part of a work at height rescue team.

07 Communicate effectively with the casualty and the rescue team.

08 Understand the importance of a quick response in fall situations.

09 Participate in realistic rescue simulations from height.

10 Maintain rescue equipment and ensure its availability.

WHO SHOULD ATTEND

Entrants, attendants, rescue team members, scaffolders and their supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



E0007

SECTION E · CONFINED SPACE & WORKING AT HEIGHT

SCAFFOLD ERECTOR

DURATION	MINIMUM	MAXIMUM	DELIVERY
5 Days	**6 Pax**	**12 Pax**	**On Site / Centre**

Five-day scaffold erector training covering component inspection, tube and fitting technique, tie patterns, bracing, handover and dismantling.

LEARNING OUTCOMES

01 Understand the types and components of various scaffolding systems.

02 Read and interpret scaffold design drawings and specifications.

03 Erect, alter, and dismantle scaffolds safely and efficiently.

04 Ensure scaffolds are stable, level, and properly braced.

05 Install guardrails, toe boards, and safe access points.

06 Understand the load-bearing capacities of different scaffolds.

07 Inspect scaffold components for defects before use.

08 Follow safe work practices while working on the scaffold structure.

09 Comply with regulatory standards for scaffold construction.

10 Participate in scaffold safety training and competency assessments.

WHO SHOULD ATTEND

Entrants, attendants, rescue team members, scaffolders and their supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



E0008

SECTION E · CONFINED SPACE & WORKING AT HEIGHT

SCAFFOLD SUPERVISOR

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	6 Pax	15 Pax	On Site / Centre

Supervisory training for scaffold operations: design appreciation, load calculation, inspection regimes, tagging and statutory documentation.

LEARNING OUTCOMES

01 Oversee and manage scaffolding operations on-site.

02 Ensure all scaffolds are erected according to design and standards.

03 Conduct thorough inspections of completed scaffolds and issue tags.

04 Manage the scaffold permit and handover process.

05 Supervise the work of scaffold erectors and ensure their safety.

06 Coordinate scaffolding activities with other site operations.

07 Review scaffold designs and suggest improvements for safety.

08 Maintain accurate records of scaffold inspections and modifications.

09 Provide technical guidance and training on scaffolding safety.

10 Ensure compliance with all relevant scaffolding regulations and policies.

WHO SHOULD ATTEND

Entrants, attendants, rescue team members, scaffolders and their supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



LIFTING & RIGGING OPERATIONS

Competence for everyone in the lifting chain — riggers, slingers, crane operators, loft managers and the persons in charge of lifting operations.

COMPETENCE FOR EVERY ROLE IN THE LIFTING CHAIN

SECTION CONTENTS

F0001 Rigging and Lifting

F0002 Banks Man Slinger

F0003 Person in Charge of Lifting Operations

F0004 Rigging Loft Management

F0005 Overhead Crane Operator

5
PROGRAMMES IN SECTION F

TOTAL 14 TRAINING DAYS
CLASS SIZES 4–16 PARTICIPANTS

SECTION F · LIFTING & RIGGING OPERATIONS

F0001
Code

RIGGING AND LIFTING

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	6 Pax	16 Pax	On Site / Centre

Core rigging and lifting competence — sling selection, load calculation, centre of gravity, equipment inspection and safe lift execution.

LEARNING OUTCOMES

01 Understand the principles of rigging and lifting operations.

02 Identify and select appropriate lifting tackle (slings, shackles, etc.).

03 Inspect lifting equipment for wear, damage, and certification.

04 Calculate the weight and center of gravity of loads.

05 Apply various hitch types (choker, basket, vertical) correctly.

06 Understand the load-bearing capacities and angles of slings.

07 Use hand signals and radio communication for lifting operations.

08 Follow safe procedures for attaching and securing loads.

09 Recognize the hazards of lifting operations and implement controls.

10 Participate in rigging and lifting training and assessments.

WHO SHOULD ATTEND

Riggers, slingers, banksmen, crane operators and lifting supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



F0002

SECTION F · LIFTING & RIGGING OPERATIONS

BANKS MAN SLINGER

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	**6 Pax**	**16 Pax**	**On Site / Centre**

Banksman and slinger certification covering standard hand signals, radio communication, load attachment and control of the lifting zone.

LEARNING OUTCOMES

01 Understand the roles and responsibilities of a Banksman and Slinger.

02 Direct crane operations using standard hand signals and radio.

03 Ensure the lifting area is clear and safe for operations.

04 Select and apply the correct slinging techniques for various loads.

05 Inspect all lifting accessories before use.

06 Communicate effectively with the crane operator and the lifting team.

07 Manage the movement of loads safely through the work area.

08 Understand the limitations and safety features of the crane.

09 Follow the requirements of the lifting plan and permit.

10 Demonstrate competence in banking and slinging through practical tests.

WHO SHOULD ATTEND

Riggers, slingers, banksmen, crane operators and lifting supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



F0003

SECTION F · LIFTING & RIGGING OPERATIONS

PERSON IN CHARGE OF LIFTING OPERATIONS

DURATION	MINIMUM	MAXIMUM	DELIVERY
4 Days	**6 Pax**	**15 Pax**	**On Site / Centre**

Advanced certification for the Person in Charge of Lifting Operations, covering lift categorisation, lift plan preparation, risk assessment and on-site control.

LEARNING OUTCOMES

01 Plan and supervise complex lifting operations.

02 Develop detailed lifting plans and risk assessments.

03 Ensure all lifting equipment is certified and fit for purpose.

04 Coordinate the activities of the lifting team (crane operator, banksman, riggers).

05 Conduct pre-lift briefings and ensure everyone understands their roles.

06 Monitor the lifting operation and intervene if safety is compromised.

07 Manage the site and environment to ensure safe lifting conditions.

08 Conduct post-lift reviews and document lessons learned.

09 Understand the legal and regulatory requirements for lifting.

10 Provide leadership and guidance on lifting safety.

WHO SHOULD ATTEND

Riggers, slingers, banksmen, crane operators and lifting supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION F · LIFTING & RIGGING OPERATIONS

F0004
Code

RIGGING LOFT MANAGEMENT

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	6 Pax	15 Pax	On Site / Centre

Management of the rigging loft: register control, colour coding, statutory inspection, quarantine of defective gear and certification records.

LEARNING OUTCOMES

01 Understand the requirements for a rigging loft and equipment storage.

02 Implement an effective system for tracking and issuing lifting gear.

03 Conduct regular inspections and maintenance of lifting equipment.

04 Manage the certification and color-coding of lifting tackle.

05 Ensure all equipment is stored correctly to prevent damage.

06 Maintain accurate records of equipment inventory and inspection.

07 Quarantine and dispose of damaged or uncertified equipment.

08 Provide technical support for the selection of lifting gear.

09 Manage the rigging loft personnel and their training.

10 Comply with standards for lifting equipment management.

WHO SHOULD ATTEND

Riggers, slingers, banksmen, crane operators and lifting supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



F0005

SECTION F · LIFTING & RIGGING OPERATIONS

OVERHEAD CRANE OPERATOR

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	4 Pax	10 Pax	On Site / Centre

Operator certification for overhead travelling cranes including pre-use inspection, load control, anti-collision practice and emergency procedures.

LEARNING OUTCOMES

01 Understand the components and operation of overhead cranes.

02 Perform pre-operational inspections and functional checks.

03 Operate the crane smoothly and precisely to move loads.

04 Understand the load charts and capacity limits of the crane.

05 Follow signals from the banksman or slinger.

06 Recognize and respond to crane malfunctions or emergencies.

07 Use the crane's safety features and limit switches correctly.

08 Follow safe procedures for parking and securing the crane.

09 Understand the hazards of overhead crane operations.

10 Demonstrate competence in crane operation through practical assessments.

WHO SHOULD ATTEND

Riggers, slingers, banksmen, crane operators and lifting supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



HAZARDOUS MATERIALS & DANGEROUS GOODS

Handling, spill response and multimodal dangerous goods transport certification covering road (CFR 49), sea (IMDG) and air (IATA).

HANDLING, SPILL RESPONSE AND MULTIMODAL DG CERTIFICATION

SECTION CONTENTS

G0001 Hazardous Material Handling

G0002 Chemical Spill Response

G0003 Spill Prevention

G0004 Dangerous Goods by Road (CFR 49)

G0005 Dangerous Goods by Sea (IMDG)

G0006 Dangerous Goods by Air (IATA)

6

PROGRAMMES IN SECTION G

TOTAL 11 TRAINING DAYS

CLASS SIZES 6–16 PARTICIPANTS

SECTION G · HAZARDOUS MATERIALS & DANGEROUS GOODS

G0001
Code

HAZARDOUS MATERIAL HANDLING

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Safe handling, storage and segregation of hazardous materials, including classification, labelling, PPE and emergency procedures.

LEARNING OUTCOMES

01 Understand the classification and properties of hazardous materials.

02 Read and interpret labels, placards, and Safety Data Sheets (SDS).

03 Use appropriate personal protective equipment (PPE) for handling.

04 Follow safe procedures for the storage and segregation of materials.

05 Apply safe techniques for loading, unloading, and transferring materials.

06 Understand the importance of proper ventilation and containment.

07 Recognize the signs of exposure and know the first aid procedures.

08 Follow protocols for the disposal of hazardous waste.

09 Understand the regulatory requirements for hazardous materials.

10 Participate in hazardous material awareness and safety training.

WHO SHOULD ATTEND

Warehouse, logistics, shipping and chemical handling personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



G0002

SECTION G · HAZARDOUS MATERIALS & DANGEROUS GOODS

CHEMICAL SPILL RESPONSE

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Chemical spill response covering containment, absorbent selection, decontamination, waste handling and incident reporting.

LEARNING OUTCOMES

01 Understand the principles of chemical spill response.

02 Assess the size, nature, and hazards of a chemical spill.

03 Use spill kits and containment equipment (booms, pads, etc.) effectively.

04 Implement appropriate PPE and safety measures for responders.

05 Stop the source of the spill and contain the spread.

06 Clean up and decontaminate the affected area safely.

07 Follow procedures for the disposal of spilled materials and waste.

08 Communicate effectively during a spill incident.

09 Document the spill incident and the response actions taken.

10 Participate in spill response drills and simulations.

WHO SHOULD ATTEND

Warehouse, logistics, shipping and chemical handling personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION G · HAZARDOUS MATERIALS & DANGEROUS GOODS

G0003
Code

SPILL PREVENTION

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Spill prevention planning: source identification, secondary containment, transfer controls, inspection routines and SPCC documentation.

LEARNING OUTCOMES

01 Identify potential sources and causes of spills in the workplace.

02 Implement engineering controls and secondary containment (e.g., bunds).

03 Follow safe work practices to minimize the risk of spills.

04 Conduct regular inspections of storage tanks, piping, and containers.

05 Maintain equipment and systems to prevent leaks and failures.

06 Develop and implement spill prevention and countermeasure plans.

07 Train employees on spill prevention techniques and awareness.

08 Monitor activities and environments for early signs of leaks.

09 Review and improve spill prevention measures based on incidents.

10 Comply with environmental regulations for spill prevention.

WHO SHOULD ATTEND

Warehouse, logistics, shipping and chemical handling personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION G · HAZARDOUS MATERIALS & DANGEROUS GOODS

G0004
Code

DANGEROUS GOODS BY ROAD (CFR 49)

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	6 Pax	16 Pax	On Site / Centre

Certification for the transport of dangerous goods by road to 49 CFR requirements, covering classification, packaging, marking, placarding and shipping papers.

LEARNING OUTCOMES

01 Understand the requirements of the CFR 49 regulations for road transport.

02 Classify and identify dangerous goods for road transportation.

03 Ensure proper packaging, labeling, and marking of dangerous goods.

04 Prepare accurate shipping papers and documentation.

05 Understand the requirements for placarding vehicles.

06 Follow safe procedures for loading and securing dangerous goods.

07 Recognize the responsibilities of the shipper, carrier, and driver.

08 Understand the emergency response requirements for road incidents.

09 Comply with security requirements for transporting dangerous goods.

10 Maintain training records as required by the regulations.

WHO SHOULD ATTEND

Warehouse, logistics, shipping and chemical handling personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



G0005

SECTION G · HAZARDOUS MATERIALS & DANGEROUS GOODS

DANGEROUS GOODS BY SEA (IMDG)

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	6 Pax	16 Pax	On Site / Centre

IMDG Code certification for dangerous goods shipped by sea, covering classification, segregation, packing, container traffic and documentation.

LEARNING OUTCOMES

01 Understand the requirements of the International Maritime Dangerous Goods (IMDG) Code.

02 Classify and identify dangerous goods for sea transportation.

03 Ensure proper packaging, labeling, and marking according to IMDG.

04 Prepare the Dangerous Goods Declaration and other sea documents.

05 Understand the requirements for stowage and segregation on ships.

06 Follow safe procedures for container loading and securing.

07 Recognize the hazards of the marine environment and dangerous goods.

08 Understand the emergency response procedures for sea incidents.

09 Comply with the requirements for limited and excepted quantities.

10 Stay updated with the latest amendments to the IMDG Code.

WHO SHOULD ATTEND

Warehouse, logistics, shipping and chemical handling personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



G0006

SECTION G · HAZARDOUS MATERIALS & DANGEROUS GOODS

DANGEROUS GOODS BY AIR (IATA)

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	**6 Pax**	**16 Pax**	**On Site / Centre**

IATA Dangerous Goods Regulations certification for air shipments, covering classification, packing instructions, marking, labelling and the shipper's declaration.

LEARNING OUTCOMES

01 Understand the requirements of the IATA Dangerous Goods Regulations (DGR).

02 Classify and identify dangerous goods for air transportation.

03 Ensure proper packaging, labeling, and marking according to IATA.

04 Prepare the Shipper's Declaration for Dangerous Goods (SDDG).

05 Understand the restrictions and prohibitions for air transport.

06 Follow safe procedures for handling and loading dangerous goods on aircraft.

07 Recognize the unique hazards of transporting dangerous goods by air.

08 Understand the emergency response procedures for air incidents.

09 Comply with the requirements for passenger and cargo aircraft.

10 Maintain IATA certification through regular training and testing.

WHO SHOULD ATTEND

Warehouse, logistics, shipping and chemical handling personnel

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



DRIVING & FLEET SAFETY

Defensive driving across urban, off-road and heavy vehicle environments, supported by journey and fleet management programmes.

URBAN, OFF-ROAD AND HEAVY VEHICLE DRIVER DEVELOPMENT

SECTION CONTENTS

H0001 Defensive Driving

H0002 City Defensive Driving

H0003 Off-road Defensive Driving

H0004 Journey Management

H0005 Fleet Management

H0006 Heavy Vehicle Defensive Driving

6

PROGRAMMES IN SECTION H

TOTAL 12 TRAINING DAYS

CLASS SIZES 4–15 PARTICIPANTS

SECTION H · DRIVING & FLEET SAFETY

H0001
Code

DEFENSIVE DRIVING

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	4 Pax	10 Pax	On Site / Centre

Defensive driving theory and in-vehicle assessment covering hazard perception, space management, speed and journey risk.

LEARNING OUTCOMES

01 Understand the principles and benefits of defensive driving.

02 Conduct pre-trip vehicle inspections and maintenance checks.

03 Apply safe following distances and speed control.

04 Anticipate the actions of other road users and hazards.

05 Use mirrors and blind-spot checks effectively.

06 React safely to changing weather and road conditions.

07 Manage distractions and maintain focus while driving.

08 Understand the impact of fatigue and impairment on driving.

09 Follow traffic laws and organizational driving policies.

10 Promote safe and responsible driving behavior.

WHO SHOULD ATTEND

Light and heavy vehicle drivers, journey managers and fleet supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION H · DRIVING & FLEET SAFETY

H0002
Code

CITY DEFENSIVE DRIVING

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	4 Pax	10 Pax	On Site / Centre

Urban defensive driving focused on congested traffic, vulnerable road users, junction discipline and city-specific hazards.

LEARNING OUTCOMES

01 Understand defensive driving principles specifically for urban areas.

02 Identify and manage common city driving hazards (e.g., pedestrians, cyclists).

03 Apply safe following distances and speed control in heavy traffic.

04 Anticipate the actions of other road users in complex environments.

05 Use mirrors and blind-spot checks effectively in tight spaces.

06 React safely to intersections, traffic signals, and roundabouts.

07 Manage the risks of frequent stops and starts.

08 Reduce risks related to fatigue and distraction in city traffic.

09 Promote safe, responsible driving behavior in urban settings.

10 Apply emergency braking and evasive techniques in city scenarios.

WHO SHOULD ATTEND

Light and heavy vehicle drivers, journey managers and fleet supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



H0003

SECTION H · DRIVING & FLEET SAFETY

OFF-ROAD DEFENSIVE DRIVING

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	**4 Pax**	**10 Pax**	**On Site / Centre**

Off-road and desert driving including terrain assessment, vehicle recovery, convoy discipline, tyre management and self-recovery technique.

LEARNING OUTCOMES

01 Understand the unique hazards and techniques for off-road driving.

02 Conduct specialized inspections for off-road vehicles.

03 Use 4WD systems and off-road driving aids correctly.

04 Navigate safely through various terrains (mud, sand, rocks, etc.).

05 Apply safe techniques for ascending and descending steep slopes.

06 Understand the risks of vehicle rollovers and how to prevent them.

07 Use recovery equipment (winches, recovery straps) safely.

08 Manage vehicle loads and stability on uneven ground.

09 Follow environmental guidelines for off-road driving.

10 Demonstrate competence in off-road driving through practical exercises.

WHO SHOULD ATTEND

Light and heavy vehicle drivers, journey managers and fleet supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION H · DRIVING & FLEET SAFETY

H0004
Code

JOURNEY MANAGEMENT

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	15 Pax	On Site / Centre

Journey management planning: route risk assessment, journey authorisation, driver hours, communications and monitoring.

LEARNING OUTCOMES

01 Understand the purpose and components of a Journey Management Plan (JMP).

02 Assess the risks associated with a planned journey.

03 Select the safest routes and modes of transport.

04 Establish check-in procedures and communication protocols.

05 Manage driver fatigue and work-rest schedules.

06 Ensure vehicles are fit for the journey and properly equipped.

07 Coordinate with the journey manager or dispatcher.

08 Follow emergency procedures for breakdowns or accidents.

09 Review and update journey plans based on changing conditions.

10 Promote a culture of safe journey management.

WHO SHOULD ATTEND

Light and heavy vehicle drivers, journey managers and fleet supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION H · DRIVING & FLEET SAFETY

H0005
Code

FLEET MANAGEMENT

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	6 Pax	15 Pax	On Site / Centre

Fleet management covering vehicle selection, maintenance regimes, driver competence assurance, IVMS data and fleet KPI reporting.

LEARNING OUTCOMES

01 Oversee and manage the organization's vehicle fleet.

02 Implement effective vehicle maintenance and inspection programs.

03 Manage vehicle procurement, registration, and insurance.

04 Monitor fleet performance and fuel efficiency.

05 Implement driver training and competency programs.

06 Use telematics and fleet management software to track vehicles.

07 Manage vehicle incidents and insurance claims.

08 Ensure compliance with all transport regulations and policies.

09 Develop and implement fleet safety policies and procedures.

10 Optimize fleet utilization and reduce operational costs.

WHO SHOULD ATTEND

Light and heavy vehicle drivers, journey managers and fleet supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



H0006

SECTION H · DRIVING & FLEET SAFETY

HEAVY VEHICLE DEFENSIVE DRIVING

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	4 Pax	10 Pax	On Site / Centre

Defensive driving for heavy and articulated vehicles, covering load security, braking distance, blind spots, rollover dynamics and manoeuvring.

LEARNING OUTCOMES

01 Understand the specific hazards and handling of heavy vehicles.

02 Conduct thorough pre-trip inspections for trucks and trailers.

03 Apply safe braking and cornering techniques for heavy loads.

04 Manage the risks of vehicle size, weight, and blind spots.

05 Understand the requirements for load securing and weight distribution.

06 Navigate safely through restricted areas and under low bridges.

07 Manage driver fatigue and comply with hours-of-service regulations.

08 Use engine braking and retarders effectively.

09 Follow safe procedures for coupling and uncoupling trailers.

10 Demonstrate competence in heavy vehicle driving through practical tests.

WHO SHOULD ATTEND

Light and heavy vehicle drivers, journey managers and fleet supervisors

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



SPECIALIST STANDBY & ATTENDANT ROLES

Certification for the dedicated safety roles that make high-risk permitted work possible — helicopter landing officers, fire watchers and confined space attendants.

CERTIFICATION FOR DEDICATED SAFETY STANDBY ROLES

SECTION CONTENTS

I0001 HLO – Helicopter Landing Officer

I0002 Fire Watcher

I0003 Confined Space Attendant

3
PROGRAMMES IN SECTION I

TOTAL 5 TRAINING DAYS
CLASS SIZES 6–16 PARTICIPANTS

SECTION I · SPECIALIST STANDBY & ATTENDANT ROLES

HLO – HELICOPTER LANDING OFFICER

10001
Code

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	**6 Pax**	**16 Pax**	**On Site / Centre**

Helicopter Landing Officer certification covering helideck operations, passenger handling, refuelling supervision, radio procedure and emergency control.

LEARNING OUTCOMES

01 Understand the roles and responsibilities of a Helicopter Landing Officer.

02 Manage helideck operations and ensure the safety of personnel.

03 Communicate effectively with the helicopter pilot and the installation.

04 Supervise the loading and unloading of passengers and cargo.

05 Conduct helideck inspections and ensure it is clear of hazards.

06 Manage the helideck emergency response team (HERT).

07 Understand helicopter refueling procedures and safety.

08 Follow established protocols for helicopter arrivals and departures.

09 Maintain helideck equipment and firefighting systems.

10 Comply with all aviation and offshore safety regulations.

WHO SHOULD ATTEND

Personnel assigned to standby, attendant and helideck control duties

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



I0002

SECTION I · SPECIALIST STANDBY & ATTENDANT ROLES

FIRE WATCHER

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Fire watcher training for hot work operations — pre-work checks, hot work permits, fire extinguishing readiness and post-work monitoring.

LEARNING OUTCOMES

01 Understand the role and responsibilities of a Fire Watcher.

02 Monitor hot work activities (welding, cutting, etc.) for fire hazards.

03 Maintain a continuous watch during and after hot work.

04 Use portable fire extinguishers and fire blankets effectively.

05 Communicate with the hot work performers and the supervisor.

06 Ensure the work area is clear of flammable materials.

07 Follow the requirements of the hot work permit.

08 Recognize the signs of fire and sound the alarm immediately.

09 Understand the emergency evacuation procedures for the area.

10 Participate in fire watcher training and awareness programs.

WHO SHOULD ATTEND

Personnel assigned to standby, attendant and helideck control duties

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION I · SPECIALIST STANDBY & ATTENDANT ROLES

10003
Code

CONFINED SPACE ATTENDANT

DURATION	MINIMUM	MAXIMUM	DELIVERY
1 Day	6 Pax	16 Pax	On Site / Centre

Confined space attendant training covering entrant tracking, atmospheric monitoring, communications, non-entry rescue and emergency activation.

LEARNING OUTCOMES

01 Understand the role and responsibilities of a Confined Space Attendant (Standby Person).

02 Maintain a continuous count and identification of entrants.

03 Monitor the atmosphere and conditions inside and outside the space.

04 Maintain constant communication with the entrants.

05 Prevent unauthorized entry into the confined space.

06 Initiate emergency response and rescue procedures if necessary.

07 Follow the requirements of the confined space entry permit.

08 Use communication and monitoring equipment correctly.

09 Understand the hazards of the confined space and the work being done.

10 Remain at the station until relieved or the work is completed.

WHO SHOULD ATTEND

Personnel assigned to standby, attendant and helideck control duties

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



WAREHOUSE & MATERIALS HANDLING

Safe, efficient warehouse operation and certified operator training for forklift and side loader equipment.

WAREHOUSE OPERATION AND CERTIFIED EQUIPMENT OPERATORS

SECTION CONTENTS

J0001 Warehouse Operation & Safety

J0002 Forklift Operator

J0003 Side Loader

3

PROGRAMMES IN SECTION J

TOTAL 7 TRAINING DAYS

CLASS SIZES 4–16 PARTICIPANTS

SECTION J · WAREHOUSE & MATERIALS HANDLING

J0001
Code

WAREHOUSE OPERATION & SAFETY

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	6 Pax	16 Pax	On Site / Centre

Warehouse operations and safety covering racking integrity, manual handling, stock control, traffic management and housekeeping standards.

LEARNING OUTCOMES

01 Understand the principles of safe warehouse management.

02 Identify and manage hazards in the warehouse environment.

03 Apply safe manual handling and storage techniques.

04 Use warehouse equipment (ladders, pallet jacks, etc.) safely.

05 Maintain a clean and organized warehouse to prevent accidents.

06 Follow procedures for receiving, storing, and shipping goods.

07 Understand the importance of proper rack loading and inspection.

08 Manage the risks of vehicle and pedestrian movements.

09 Follow emergency procedures for the warehouse.

10 Promote a culture of safety among warehouse personnel.

WHO SHOULD ATTEND

Warehouse operatives, storekeepers and materials handling equipment operators

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.

SECTION J · WAREHOUSE & MATERIALS HANDLING

J0002
Code

FORKLIFT OPERATOR

DURATION	MINIMUM	MAXIMUM	DELIVERY
3 Days	4 Pax	10 Pax	On Site / Centre

Forklift operator certification including pre-use inspection, stability triangle, load handling, pedestrian safety and practical assessment.

LEARNING OUTCOMES

01 Understand the components and operation of a forklift.

02 Perform pre-operational inspections and maintenance checks.

03 Operate the forklift safely and smoothly in various conditions.

04 Understand the load capacity and stability of the forklift.

05 Follow safe procedures for picking up, carrying, and stacking loads.

06 Navigate safely through narrow aisles and around pedestrians.

07 Use the forklift's safety features and controls correctly.

08 Follow safe procedures for refueling or charging the forklift.

09 Recognize and respond to forklift malfunctions or emergencies.

10 Demonstrate competence in forklift operation through practical tests.

WHO SHOULD ATTEND

Warehouse operatives, storekeepers and materials handling equipment operators

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



J0003

SECTION J · WAREHOUSE & MATERIALS HANDLING

SIDE LOADER

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	4 Pax	10 Pax	On Site / Centre

Side loader operator certification for long-load handling, covering stability, travel technique, load placement and confined-aisle operation.

LEARNING OUTCOMES

01 Understand the specific operation and handling of a side loader.

02 Perform pre-operational inspections and functional checks.

03 Operate the side loader safely to move long or bulky loads.

04 Understand the load capacity and stability of the side loader.

05 Follow safe procedures for loading and unloading from the side.

06 Navigate safely in restricted spaces and warehouse aisles.

07 Use the side loader's controls and safety features correctly.

08 Follow safe procedures for maintenance and refueling.

09 Recognize the hazards unique to side loader operations.

10 Demonstrate competence in side loader operation through practical assessments.

WHO SHOULD ATTEND

Warehouse operatives, storekeepers and materials handling equipment operators

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

Global SPS certificate of training issued to each successful participant, with records retained for client and regulatory audit.

Course content can be tailored to site-specific procedures, equipment and language on request. Contact Global SPS to discuss scheduling and in-house delivery.



HSE LEADERSHIP & PERMIT TO WORK

Supervisory and control-of-work programmes that give frontline leaders the authority and competence to manage safety systems.

SUPERVISORY AUTHORITY AND CONTROL OF WORK

SECTION CONTENTS

K0001 HSE Supervisor

K0002 Permit to Work

2
PROGRAMMES IN SECTION K

TOTAL 7 TRAINING DAYS
CLASS SIZES 6–16 PARTICIPANTS

SECTION K · HSE LEADERSHIP & PERMIT TO WORK

K0001
Code

HSE SUPERVISOR

DURATION	MINIMUM	MAXIMUM	DELIVERY
5 Days	6 Pax	15 Pax	On Site / Centre

Five-day HSE supervisor development covering leadership, legal duties, risk management, inspection, investigation and safety performance reporting.

LEARNING OUTCOMES

01 Understand the roles and responsibilities of an HSE Supervisor.

02 Lead and motivate the workforce to achieve safety goals.

03 Conduct safety meetings, briefings, and toolbox talks.

04 Oversee the implementation of the HSE management system.

05 Conduct regular site inspections and audits to ensure compliance.

06 Manage the permit-to-work system and risk assessments.

07 Investigate incidents and ensure corrective actions are implemented.

08 Provide coaching and mentoring on safety behaviors.

09 Communicate safety performance and issues to management.

10 Promote a positive and proactive safety culture.

WHO SHOULD ATTEND

HSE supervisors, permit issuers, authorised persons and area authorities

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

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SECTION K · HSE LEADERSHIP & PERMIT TO WORK

K0002
Code

PERMIT TO WORK

DURATION	MINIMUM	MAXIMUM	DELIVERY
2 Days	6 Pax	16 Pax	On Site / Centre

Permit to Work training covering permit types, isolation and lock-out, gas testing interface, authorisation levels, handover and permit closure.

LEARNING OUTCOMES

01 Understand the purpose and components of a Permit to Work (PTW) system.

02 Identify the types of work that require a permit.

03 Prepare and issue permits for various activities (hot work, confined space, etc.).

04 Ensure all necessary isolations and controls are in place.

05 Conduct pre-work briefings with the permit holders.

06 Monitor the work to ensure compliance with permit conditions.

07 Manage the handover and cancellation of permits.

08 Maintain accurate records of all permits issued and closed.

09 Understand the roles of the permit issuer, holder, and authorizer.

10 Evaluate the effectiveness of the PTW system through audits.

WHO SHOULD ATTEND

HSE supervisors, permit issuers, authorised persons and area authorities

DELIVERY & ASSESSMENT

Classroom instruction with practical exercises, assessed continuously and by end-of-course evaluation against the outcomes above.

ON COMPLETION

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GLOBAL SPS
SAFETY AND PROFESSIONAL SOLUTION

LET'S BUILD THE CAPABILITY

Tell us the roles you need certified and the standards you work to. We will map the right pathway, schedule delivery around your operation and provide the documentation your audits require.

- **A** Occupational Health & Safety
- **B** Fire Safety & Emergency Response
- **C** First Aid & Medical Response
- **D** H2S & Gas Safety
- **E** Confined Space & Working at Height
- **F** Lifting & Rigging Operations
- **G** Hazardous Materials & Dangerous Goods
- **H** Driving & Fleet Safety
- **I** Specialist Standby & Attendant Roles
- **J** Warehouse & Materials Handling
- **K** HSE Leadership & Permit to Work

TRAINING DELIVERED ACROSS AFRICA · ON SITE OR AT OUR CENTRES · CERTIFICATION RECOGNISED BY CLIENTS, REGULATORS AND AUDITORS

TELEPHONE
+225 07 19 07 28 45

EMAIL
info@global-sps.net

OFFICE
ABIDJAN, KOUMASSI
NORD EST RESIDENCES
LES BEATITUDES,
LOT 628 B, ILOT 28

WEB
www.global-sps.net